



CALL FOR APPLICATION

Health Policy Advisor

Canadian Medication Appropriateness and Deprescribing Network

The [Canadian Medication Appropriateness and Deprescribing Network \(CADeN\)](#) is seeking candidates for a health policy advisor position with experience in prescription drug policy, medication safety, and/or appropriate use of medications. This position is an opportunity for a health policy expert to advance medication appropriateness for all Canadians, hone their analytical skills and expand their reach with respect to the public drug program and health policy communities in Canada.

Key responsibilities include:

- Advise on the development of a policy research arm which will:
 - Inform the launch of a medication appropriateness pillar within Canada's Drug Agency.
 - Provide science advice to Canadian policymakers on various issues related to prescription drugs (e.g.: (in)appropriate use of prescription drugs, safety of prescription drugs, pharmacoeconomics, access to non-drug treatments).
- Foster collaborations among health policy researchers in Canada and abroad.
- Apply knowledge transfer skills to share findings with policymakers and the public.

The selected candidate will benefit from:

- The opportunity to take part in ongoing collaborations between CADeN and federal, provincial and territorial jurisdictions in Canada.
- Joining a group of leading experts in the field of medication appropriateness and becoming a member of the organization's [Executive Committee](#).
- Connections with patient partners, community organizers, health care provider leaders, health researchers as well as organizations across Canada.
- Administrative support from CaDeN to lead ongoing activities.

The health policy researcher will be working closely with different members of the CADeN Executive Committee, including Dr. Emily McDonald, Director of CADeN. Dr. McDonald is also the Associate Chair of Quality and Safety for the McGill University Department of Medicine, an internist at the McGill University Health Centre, Associate Professor at McGill University, and a deprescribing researcher.



Qualifications

This position is to be filled by a health policy researcher currently holding a full time academic appointment and leading their own independent health policy research or implementation program.

- Relevant graduate training includes health policy, public health, health services research, public policy, pharmacoepidemiology, and related fields.
- Strong knowledge of the Canadian drug policy landscape.
- Bilingualism (English-French) is an asset.

Appointment and salary

Please note that this is an unpaid position. The number of hours is negotiable, but is not expected to exceed 5-10 hours per month. The position will be for two years, with a possibility of renewal. Applications from early-career candidates are welcome.

Location

The position is not in-person and all work can be done remotely aside from attending conferences and/or annual meetings

We are located at:

The Research Institute of the McGill University Health Centre
2155 Guy Street, Suite 500
Montreal, QC
Canada, H3H 2R9

Application process

All interested candidates are invited to send a 5-page abbreviated CV and a 1-page cover letter addressed to Dr. Emily McDonald at directors@caden-recad.ca. The deadline for this application submission is Friday, May 31st, 2024.

CADeN regards equity and diversity as an integral part of our operation and is committed to accessibility for all research personnel. As such, we encourage applications from women, Indigenous Persons (First Nations, Metis and Inuit), persons with disabilities, persons of all sexual and gender identities/expressions, and others who may contribute to the further diversification of ideas.

About the organization

The [Canadian Medication Appropriateness and Deprescribing Network \(CADeN\)](#) is a group of clinicians, educators, people with lived experience, policymakers, and researchers. CADeN members work together to produce, share, and apply information to promote the safe and appropriate use of medications. The network uses a practical, comprehensive, ecological approach to optimize medication use through coordinated action across Canada's health system. Learn more by reading this [Canadian Journal on Aging publication](#).